

Real Support

864 Real Families

Photo Credit Todd Corel

Annual Report

Fiscal Year 2015–July 1, 2014 to June 30, 2015

Dedication:

Recognizing our partners, supporters and volunteers who unfailingly serve our communities and inspire hope in the lives of many local families in need of food assistance.

"Let No one ever come to you without leaving better and happier."

~Mother Theresa

Loaves & Fishes exists as a mission of love and faith by providing food and temporary support services to residents of Ayer, Devens, Groton, Harvard, Littleton and Shirley and advocates for changes by its clients that will promote independence and self-reliance.

Our Mission

Table of Contents

Dedication	1
Our Mission	2
Board of Trustees	2
Staff	2
Volunteers	3, 4
Clients	5
A Message from the President	6
Donors	7, 8
Financial Report	9
Special Events	10
Executive Director	11

Board of Trustees July 1, 2014 through June 30, 2015	Joined Board	Term Ends June 30th of
Kathleen O'Connor, President (outgoing)	5/2010	2016
Mary Markham, Vice President (incoming President)	6/2012	2018
Lauren Farrell, Secretary	11/2010	2016
Don Siegrist, Treasurer	3/2014	2017
Joanne Ouellette, Volunteer Representative	4/2013	2016
James Hanlon	3/2013	2016
Joe Harrington	8/2014	2017
Scott Lewis	8/2104	2017
Jane Logee	1/2013	2015
Aleta Manugian	12/2012	2018



Loaves & Fishes Staff Team: Patricia Stern, Executive Director; Paul Nemiera, Food Coordinator; Karen DeGagne, Volunteer & Office Coordinator; Theresa Wilson, Client Advocate



Since

Phil Goff	1983
Lisa Martel	1996
Frank Harmon	1996

Our Volunteers

Amanda Accorsi Marie Allen Jan Amburgey Michael Amburgev Laura Anderson Matthew Antes Kate Aragon Army RTSM Lily Baddour Betsy Bair Edi Baker Rich Baker Matthew Balsamo Susan Barber Bemis Associates Patti Bennet Ed Bergan Karen Bergan Ann Berry Jane Biering Tricia Blanchard Betsy Bohling Bob Bohlina Bailey Bourgeois Cathy Bowles

Denyse Cox Peter Cronin Kathy Daly Kimberly Davis Marla Dawson Bill Dean Martha Dean Janice Desjean Donna Dextraze Kate Dyst David Dolan Ann Donald Mary Donale Robert Doolev Roger Doolev Mimi Dorward Pamela Dunn Karen Durrance Jessica Engels Elizabeth Erban Jim Farnsworth Lorraine Farnsworth Rob Farnsworth Lee Farrar

Kendra Gilbert Jonathan Glazier Becky Glennie Risa Goldman Roberty Goudey Judy Grande Danielle Grigsby Groton School Garrett Guillemette Tracy Guillemette Linda Guinard Howard Hall Lauren Hallett Pat Hamilton James Hanlon Joseph Harrington Tammy Hawkins Catina Hayden Sean Healey Erin Healv Christopher Hearne



Kalvn Lai

Abigail Lee

Dee Lee

Doug Lee

Scott Lewis

LeeAnn LaViqueur

Barbara Ledeaux

Maureen Lemieux

Kathrvn Liebowitz

Allison McNulty Traci McPadden Douglas McPherson Sandy McPherson Charles Mednieles Noah Megerian Christopher Melby Cathy Miller Cathy Mitchell Drew Mora Chervl Morais Chucky Morrison Pam Murphy Joanna Myczkowski Kaci Naughton Alexander Nikoponlos Kayla Nixen Tylor Nixon Janna Oakfellow-Pusheee Kathleen O'Connor Joe Ofria

Over 330 volunteers donated over

18,000 hours in FY15



Kevin Boyd Denise Boyd Linda Brackett Jim Breslauer Sharon Briggs Jill Brown Carv Browse Nancee Buckle Kathy Cadogan Steward Cady Richard Carozza Cathi Carpenter Cynthia Carter Robert Carter CASE Collaborative Ruth Cavanagh Kyle Chan Ernest Chevrette Ibby Chiquione Cisco Systems, Inc. Maureen Clapp Barbara Cobuzzi Alyson Codner Vera Spohr Cohen Marjorie Costa John Costello



Lauren Farrell Jackie Feltus Brenda Ferguson Margie Ferro Barbara Field Natascha Finnerty Larry Fisher Geraldine Flynn Lynn Flynn Sally Foley Marcia Foote Brandon Ford Anne Marie Fortin Julianne Fowler Dara Furlong Zachary Furlong Pauline Gagnon Jared Gall Peter Galluzzo AllanGalpin Gary Gasser Adam Gentile Kimberly Gentile Stephanie Gentile Matthew George Michael Gibbons



Jane Logee Janet Long Olivia LoPreste Robert LoPreste Elayne Loving Bob Lucy Dick Lyons Jane Lyons Nanette MacMillan Marina MacNeil Robin MacPherson Kyle Magnuson Marybeth Magnuson Eileen Maloney Aleta Manugian Marga Marchetti Mary Markham Kate Markowitz Lisa Martel Maugel Architects Cindy McAuley Paul McCarthy Joseph McCleary Brian McClory Joshua McGee Tobi McGee



Nancy Ohringer Julia Ö'Keefe Brigitte Olivier Karen O'Neil Philip Oslin Lynn Otty Joanne Ouellette Joey Pagliarulo Marcie Pagliarulo Jessie Panek Jon Panek Parker Essential Charter School Marjorie Payne Rosie Pellizzari Karen Peters Jennifer Peterson Mary Pickard Donna Pillsbury Alex Platt Stan Podlenski Mike Quinn Kathleen Rafterv Janice Raguin Jennifer Rahaim Matthew Ramussen Kathy Reiff

Karen Riggert Jessica Roetzer Donna Romilly Robert Romilly Lynne Roper **Richard Ross** Deborah Rosson Jeremy Rosson Leslie Row Casey Russell Annmarie Sabatino Tiffany Sabundayo Susan Sanborn Jack Santini Devin Sawyer Jude Sawyer Ed Schaffer Cory Schnepper Fred Schnepper Ryan Schnepper Leslie Schuster Amy Severino Lisa Shivo Shriver Jop Corp Students Nancy Siedliski Don Siegrist Heidi Siegrist Henley Siegrist Richard Skoczylas Vicki Skoczylas Suzanne Smith Robert Sniegoski Kate Sobalvarro Otto Solbrig Richard Spallone Aubrey Specht Kate Stamm Heather Steede Bob Steele Maddie Steele Nancy Steeves Janet Stevens Betty Stone

Stratus Volunteers

Zach Susser Michelle Swearingen Larry Tacito Mark Tervo Jessica Terwilliger Lucas Thayer Cindy Thomas Dean Tornaritis Matthew Tornaritis Sharon Tornaritis Amy Tsoukalas Karen Tsoukalas Daniel Ulichinie Lori Ulichnie Kenneth Underwood Al Vachon Patrick Vachon Heather Van Pelt Eric Viera Maria Viera Carolyn Waite Charles Waite Nancy Washington Noah Watson Sara Webb Michelle Wesolowski



"Act as if what you do makes a difference. It does."

~William James





Employees from AMD in Boxborough volunteer annually to help with fall cleanup at Loaves & Fishes!

"If you want to lift yourself up, lift up someone else."

~Booker T. Washington



FY15 Top Volunteer Hours:

Max Strong

Ed Farinto (Bemis), Martha Dean, Joanne Ouellette, Karen O'Neil, Phiil Ferges (Bemis), Peter Galluzzo. (Not pictured: Ann Berry, Bill Dean, Cathy Miller, Lauren Farrell, Marge Payne, Paul Horrigan and Rich Baker)

223	New families visited Loaves & Fishes in Fiscal Year 2015	"You cannot tell a hungry
	"I am thankful for you guys. You told me to call Senator Eldridge's office and he helped me get my SNAP benefits."	child that you gave him food yesterday."
864	Families/2,040 individuals visited Loaves & Fishes in Fiscal Year 2015	~Zimbabwean Proverb
	"Thank you for feeding me and my family."	
5,700	Pounds of food (approximately) was distributed each time we were open	
	A new client with 7 people in her household told us she "is grateful for all the good food, variety and fresh vegetables and fruit."	
7,047	Client shopping trips were recorded	The Company
	"Everyone is wonderful and the volunteers are so nice."	and the second s

"I never thought I would be on this side of the fence, needing help. I am an educated professional but company down turns, family members needing care, divorce and lung cancer changed that ... I was cared for and supported to the max by Loaves & Fishes and could not be more grateful. You can rest

assured that when you generously support Loaves & Fishes you are supporting a nonprofit that makes a daily difference in their clients' lives."

-Loaves & Fishes client



A Message from the President of the Board of Trustees



would not have been able to assist 864 families on 7,047 shopping trips! During the year, over 35,000 bags of groceries were received by our clients.

During the past year, Loaves & Fishes received our Service Enterprise Certification, making us nationally certified in volunteer management. Congratulations and many thanks to staff and volunteers that made this possible through their hard work.

Loaves & Fishes' mission statement states "advocates for changes by its clients that will promote independence and self-reliance". It is important to not lose sight of this while concentrating on the food. While the food is important for nutrition, it is also important to nurture by guiding and mentoring families to find that independence and self-reliance. Over the years there have been many wonderful heartwarming stories of how Loaves & Fishes has assisted.

Thanks to the many great partnerships, area growers, community groups, volunteers and donors, we are able to keep up with the increased demand for food and to provide hope for many of our neighbors in

need. We are grateful for the caring community of supporters that make the work of Loaves & Fishes possible. We look forward to continuing our partnerships and making new ones in the next year to ensure continued access to good, nutritious food.

Mary Markham

Mary Markham President



Partners

Gold Level Partner \$5,000 and above

Applefield Farm **Bemis Associates** Community Foundation of North Central MA Digital Federal Credit Union-Marlborough Donelan's Supermarket-Acton Donelan's Supermarket-Littleton **EFSP** National Board Gaining Ground Judy Grande Groton Neighborhood Food Project Hannaford Supermarket-Ayer Hannaford Supermarket-Lunenburg Hannaford Supermarket-Townsend Harvard Post Office Holy Trinity Parish Independent Church of the Free Spirit Timothy Ingraham Scott Lewis Market Basket-Littleton Paul & Mimi Matisse Nashoba Good Friday Walk JoAnn Nicewicz Stephen & Cynthia O'Brien Jon & Jesse Panek Roche Brothers Supermarket-Acton Rotary Club of Littleton Saint Anne Parish



Rotary Club of Littleton receiving the 2015 Outstanding Community Partner Award in June

Senate Construction Ted & Mary Shasta Shaw's Supermarket-Groton Shirley Scout Food Drive Trader Joe's Union Congregational Church United Way of North Central MA

Silver Level Partner \$2,500-\$4,999

Ace Bermuda Insurance Ltd. Ayer Post Office Ayer/Shirley Recycle Steve Bakke & Julie Staraitis BJ's Wholesale Club Central Ave. Compassionate Care Kathleen Cole



Hannaford Supermarket in Ayer has supported Loaves & Fishes for many years, and we were sad to see the store closel

Congregational Church of Littleton Deluxe Corp. Donelan's Supermarket-Groton Donelan's Supermarket-Pepperell Federal Bureau of Prisons First Church Unitarian Fitness Your Weigh Greater Lowell Community Foundation Groton Scouting Groton-Dunstable Regional Schools Harvard Lions Club Harvard Unitarian Universalist Church Kimball's Farm Lucia's Tavola Douglas & Sandy McPherson Nashoba Valley Medical Center Project Bread



Trader Joe's of Acton was also recognized as an Outstanding Community Partner in 2015



Stephen Roach & Amy Hilbert Heidrun Ryan Saint Andrew's Episcopal Church Donald & Janet Stevens Albert & Elizabeth Stone Ted & Connie Lapres Fund The Flatgard Group West Acton Baptist Church Wilson Brothers HVAC, Inc.

Bronze Level Partner \$1,000-\$2,499

Ayer Shirley Regional High School Ayer Shirley Regional Middle School Baddour Family Foundation BMW Car Club of America Arthur Boisseau & Marcia Gilson Cynthia Bryant Lee Burton Peter & Diane Carson John Cauley CD Willy's



Every year, the Davis Family of Littleton spends their day after Thanksgiving delivering hundreds of pounds of food to Loaves & Fishes

Cisco Systems

William & Susan Coney Congregational Church UCC Harvard William Conley Curtis-Straus LLC The Davis Family John & Nancy Dwyer Senator James Eldridge

Page 8

Epic Enterprises, Inc. Jim & Lorraine Farnsworth First Baptist Church First Parish Church of Groton Read Fleming Garden at Church Meadows James & Sharon Grier Groton Knights of Columbus #13140 Groton Post Office Groton Public Library Groton Women's Club Groton-Pepperell Rotary Club Gary M. Gumachian Harvard Women's Club Hawk's Nest Hildreth Elementary School Holy Trinity Parish



4th graders at Hildreth Elementary School in Harvard held a school-wide food drive for Loaves & Fishes

Michael Horton JK Farnsworth Company Stephen & Diana Keaney Stephen & Mary Keville Warren & Meredith Kundert Littleton Council of Churches Littleton Fire Department Littleton Middle School Littleton Post Office Littleton Westford Emblem Club Brendan & Veronica Lowney Curtis & Kathleen Marble Markham Group, Inc, Mary Markham Steven McLatchy Nancy F. Washington, P.C. Nashoba Regional High School New England Apple Products Co. North Country Porsche Club of America North Middlesex Savings Bank-Ayer Northern Bank & Trust-Woburn Oak Meadow Montessori **ODIC** Incorporated Kathleen Oosterman

Our Lady of Grace Parish Richard & Bernice Packard, Sr. Ann & Richard Perrault Philip Rayla & Diane Herlihy-Rayla Red Tail Golf Club Heidi Reichart-Robes Renegade Miata Club Reuben Hoar Library Robert & Joan Dircks Foundation Saint Gobain Tom & Verna Sefranek Russell & Linda Shappy Shepherd of the Valley Lutheran Church Shirley Post Office Don & Heidi Siegrist John Simko Otto & Dorothy Solbrig St. Anthony of Padua Parish St. Catherine of Alexandria Church St. Mary's Catholic Church St. Matthew's United Methodist Church Cornelius Sullivan Tag Heating & Cooling Inc. The McHashem Fund Town of Littleton Trinity Episcopal Church United Steelworkers of America Local 506 United Way of Massachusetts Bay & Merrimack Valley United Way of Tri-County Richard & Jean Walsh Richard & Nancy Washington Sara Weeks Weetabix Westward Orchards, Inc. Willard Farm Douglas Williams Worker's Credit Union



Paul Niemira, Food Coordinator, posing with the new freezer purchased with the help of a few donors who answered our call for help after our old freezer stopped working!



Senator Eldridge presenting staff and volunteers with an annual donation

Page 9

Loaves & Fishes Food Pantry, Inc. Financial Profile Fiscal Year 2015 (Unaudited)

86 cents of every dollar donated goes directly to client services

WHERE DO OUR FINANCIAL SUPPORT Public Support DONATIONS COME FROM? **Financial Contributions** \$481,527 Donated In-Kind Goods & Services \$569,050 COMMUNITY & CIVIC **Volunteer Services** \$260,571 GROUPS, 10% **Special Events** \$166,299 Other Support GRANTS, 22%_ Greater Boston Food Bank \$245,180 INDIVIDUALS, 54% TOTAL SUPPORT \$1,722,627 BUSINESSES. 14% EXPENDITURES Distributed Goods and Services In-Kind Goods \$814,230 **In-Kind Services** \$426,870 \$220,508 **Program Services** Other Expenses **Supporting Services** \$244,569 TOTAL EXPENDITURES \$1,706,177 NET SURPLUS \$16,450 Kiernan DeMeis-

Dullea from Groton donated over 9 pounds of fresh eggs from his own hensl

WORDS FROM A CLIENT

"I have never experienced a program like Loaves & Fishes. The staff are friendly, genuine and sincere, and the food is invaluable when you're not sure what problems may come tomorrow. I recently lost my position as an administrator and didn't qualify for public assistance. This is when I found Loaves & Fishes and they provided support and assistance in my time of transition when no one else would. I can never express how much gratitude and appreciativeness I have for Loaves & Fishes. Thank you for all you do to help so many."

Loaves & Fishes Food Pantry, Inc. Special Programs/Events

"No act of kindness, however small, is ever wasted."

~Aesop

Holiday Dinner Distribution

67 volunteers and numerous generous donors made it possible for291 households to receive all the fixings for their holiday dinners



Shop For Your Kids

Good Friday Walk

200 participants walked

\$20,000 for Loaves &

Fishes

1,100 miles to raise almost

Thanksgiving Dinner

79 volunteers and

numerous generous

all the fixings for their

Thanksgiving dinners

donors made it possible for

347 households to receive

Distribution

220 families shopped at the event and 559 children received holiday gifts



Shop For Your Parents

263 children shopped for special gifts and had the opportunity to have breakfast with Santa! 45 seniors received holiday gift bags

Postal Worker's Food Drive

11,886 pounds of food was collected, delivered and sorted by many volunteers

Golf Tournament



Thanks to the organizers, dedicated volunteers, donors, sponsors and golfers, the tournament held at Shaker Hills Country Club raised **\$10,200**!



Backpack Program

112 families received 236 backpacks including 20 college-age backpacks











A Message from the Executive Director

uring this past year, the stories of our clients' lives have underscored our mission to lift and feed our neighbors. Their stories have touched us all deeply and reminded us of how we are truly fortunate.

Senior citizens are struggling to stretch their social security checks to purchase medications, buy food and heat their homes. As the temperatures plummeted and the snow swirled furiously outside, tears came to the eyes of one of our seniors. She was thankful to warm her frozen fingers and toes in the comfort of the Pantry, and thankful for the kind and welcoming smiles of our staff and volunteers. For her, Loaves & Fishes is her extended family.

Veterans who are just returning to the states, suffering not only from physical wounds but also from the emotional scars which may never heal, visit the Pantry. Many are lost, alone and struggling to afford the most basic necessity - food. One veteran shared with a volunteer Food Distributor that he feels supported and respected when he visits Loaves & Fishes.

Middle-aged people who were accustomed to donating to the Pantry, never expected to be in need of help themselves. One woman shared her story of job loss, divorce and a cancer diagnosis. She now relies on support from Loaves & Fishes to help her through this difficult time and expects that in the future, once her life stabilizes, she will be able to give back to help others.

Many single mothers try their best to provide for their children but find that they simply cannot make it on their own. A mom and her son were living in a one room apartment and could not afford to turn the heat on during the cold, winter last year. Our volunteer Stewards listened compassionately and provided her with referrals for fuel assistance. Our Clothing Room volunteers helped them find warm clothing. Mom left with hope.

There are those who once led a comfortable life – dual incomes, a home, two cars, soccer games on the weekends, vacationing at the beach during the summer. All of a sudden Dad was diagnosed with a life-threatening disease and Mom lost her job. Their lives have been forever changed. Their income stream has been reduced to a single unemployment check which is not enough to pay the mortgage, make car payments and pay other bills, let alone feed their children. The groceries they received at Loaves & Fishes, especially the fresh produce, have meant one less worry for this family.

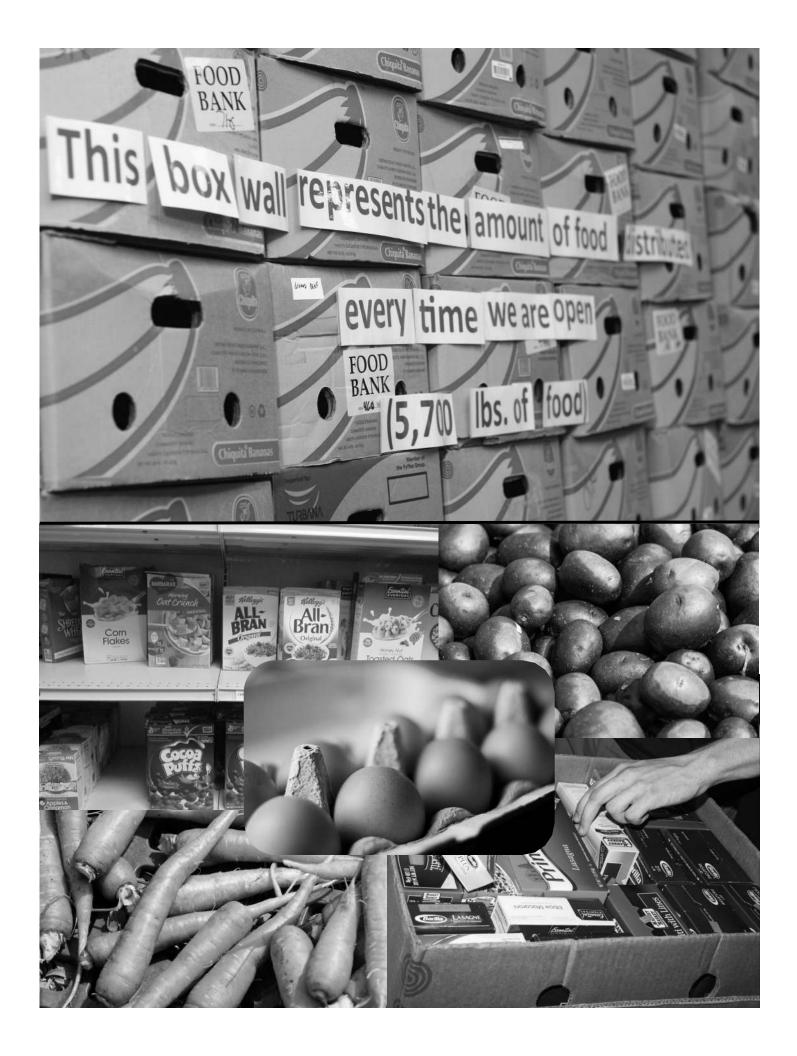
These are the faces of Loaves & Fishes, the people who touch our lives each day and make us realize how we are truly lucky. Last year we served 864 families, 223 of them new to the Pantry. Although their stories differ, there is one common thread - they are our neighbors and they are struggling. Any one of us could face similar situations.

In order to better serve our neighbors and support our volunteers, we have focused significant energy in the past year on improving the client experience at the Pantry, adding key volunteer positions to our organizational framework, improving communication and providing guidance and training opportunities for our volunteers. As a result of our efforts, we attained national certification as a Service Enterprise which identifies us as an organization committed to process improvement and effective volunteer management practices.

As we embark on a new year our focus will be multi-pronged. We will strive to strengthen existing partnerships with area businesses, schools, houses of worship and community and civic groups while also forging new relationships to expand our base of support. Our commitment to continuous improvement and increased communication will remain a top priority. Our main focus, however, will continue to be to lift and feed our neighbors.

Patty

Patricia A. Stern Executive Director









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